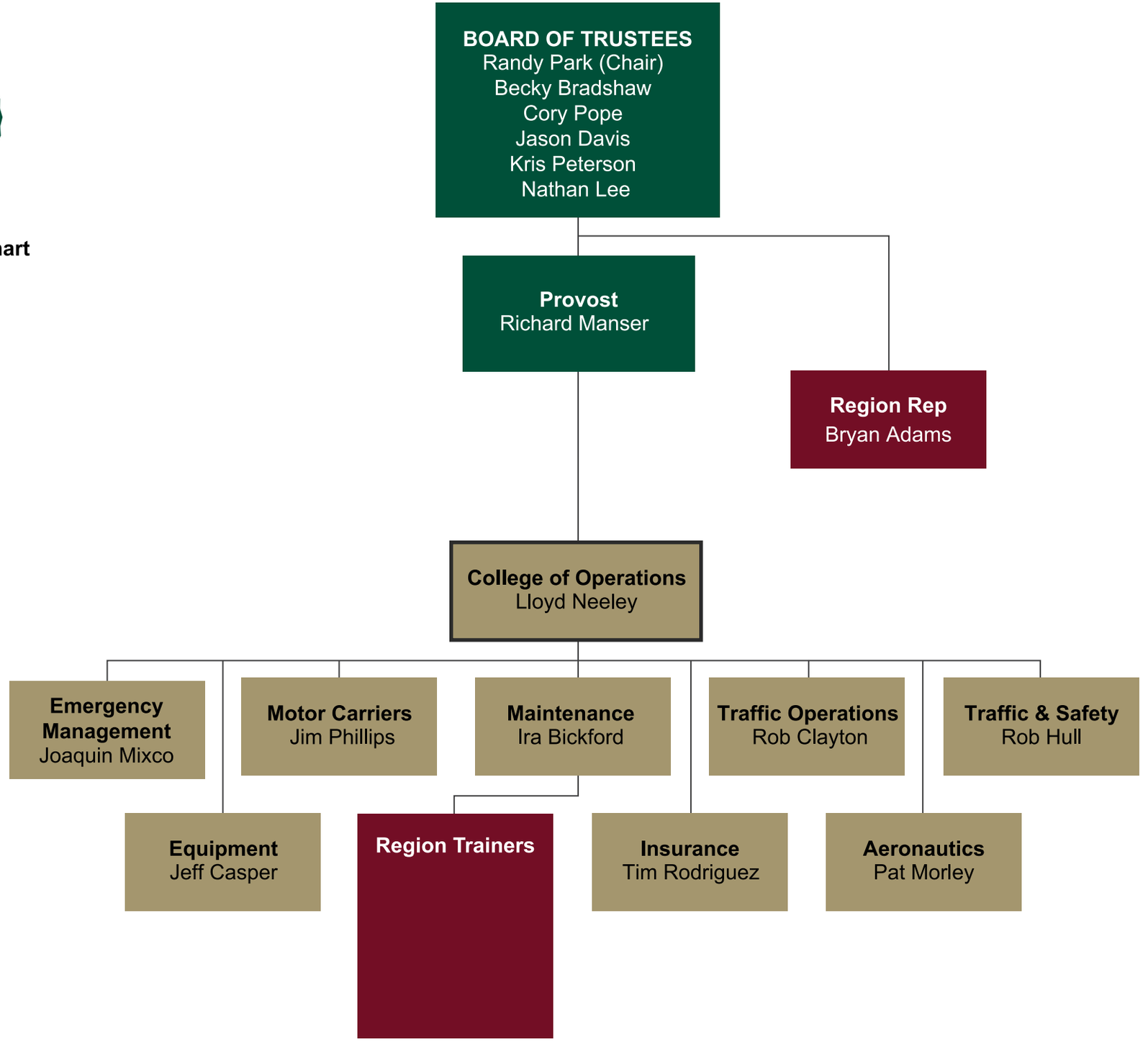Operations Org Chart