UDOT Civil Rights Support Services Program

On the Job Training Survey

Civil Rights Division

Contact Information:

EEO/OJT Compliance Specialist
Salt Lake City, Utah
84114-1520

Telephone: (801) 965-4740
Fax 965-4101

civilrights@utah.gov
To increase the effectiveness of approved on-the-job training programs, particularly their effectiveness in providing meaningful training opportunities to increase the pool of a diverse and skilled workforce on Federal aid highway projects. In addition, the OJT/SS Program will focus on the enhancement of both training and retention of well qualified employees to meet the needs of apprentices, employers, and the highway construction industry.

What is OJT Supportive Services?
OJT/SS is a program of the Federal Highway Administration (FHWA) that assists State Transportation Agencies in the development and support of increasing the effectiveness of approved apprenticeship training programs conducted in connection with Federal-aid highway construction projects, using Federal-assisted funds.

What Assistance is available?
The UDOT Civil Rights OJT/SS Program will provide opportunities for training agencies to target individuals who are struggling to meet daycare and transportation obligations, who are actively working on Federal-aid projects and are enrolled in an apprenticeship program. The contractors, AGC, and the Unions are partnering with UDOT to ensure that every community stakeholder participates in providing necessary solutions, collaborating resources, and achieving success with this program.

Who is eligible for assistance?
Employees enrolled in an approved BAT Apprenticeship Program, who are working on a Federal-aid project, are eligible for the supplemental daycare and transportation reimbursement. The UDOT Civil Rights Office is responsible for oversight of the program and is available to answer questions and/or assist contractors interested in OJT Supportive Services, as well as assist employees interested in obtaining.

Are you a Registered Apprentice?
[ ] Yes
[ ] No

How long have you been in the Apprenticeship Program?
[ ] 0-6 months
[ ] 6-12 months
[ ] 1-2 years
[ ] 2-3 years
[ ] 3-4 years

Do you participate in the Travel Reimbursement?
[ ] Yes
[ ] No

Do you find this benefit helpful and would you like to see it continue?
[ ] Yes
[ ] No

Do you participate in the Day Care Reimbursement?
[ ] Yes
[ ] No

Do you find this benefit helpful and would you like to see it continue?
[ ] Yes
[ ] No

Does your employer purchase and provide tools for your trade?
[ ] Yes
[ ] No

If not, has purchasing your own tools become a hardship?
[ ] Yes
[ ] No

Does your employer offer benefits? If so, please check which ones apply.
[ ] Medical Insurance
[ ] Dental Insurance
[ ] 401k
[ ] Vacation Pay
[ ] Sick Pay

Does your employer continue benefits in slow months or when weekly hours are below 32?
[ ] Yes
[ ] No

Do you have any comments or suggestions as to what else you would like to see in the program to make it more successful and to help you obtain Journeyman Status? Example: Tools for trade, gloves, coat, benefits, etc
___________________________________________
_______________________________________________________________________________________________________________________________________________________________________________________________________________________
___________________________________________
_______________________________________________________________________________________________________________________________________________________________________________________________________________________
___________________________________________
________________________________________________________________________________________________________________________________